

"IN THE NAME OF ALLAH (THE CREATOR AND SUSTAINER OF ALL CREATION), MOST GRACIOUS, MOST MERCIFUL"

BYLAWS OF THE ISLAMIC COMMUNITY CENTER OF ILLINOIS (ICCI)

PREAMBLE

FOR THE UPHOLDING, PRESERVATION AND DISSEMINATION OF THE FAITH "LA ILAHA ILLALLAHU MUHAMMADUR RASOOLULLAH" AND THE PRINCIPLES AND PRACTICES OF THE RELIGION OF ISLAM BASED ON THE AUTHENTIC UNDERSTANDING OF AHL AS-SUNNAH WA'L-JAMAAH, WE, THE MUSLIMS OF GREATER CHICAGO, DO HEREBY ESTABLISH THIS ORGANIZATION TO THE END THAT THIS ORGANIZATION MUST BE GOVERNED IN AN ORDERLY MANNER CONSISTENT WITH THE ACCEPTED TENETS OF ISLAM, AND STRICTLY WITHIN THE FRAMEWORK THEREOF, WE DO DECLARE AND ENACT THESE BYLAWS. ANY ACTIVITY CONTRARY TO OR IN CONFLICT WITH THE QUR'AN AND THE 'SUNNAH' SHALL NOT BE PERMITTED WITHIN, OR UNDER THE AUSPICES OF THIS ORGANIZATION. THE PRINCIPLE OF SHOORA SHALL BE THE GOVERNING PRINCIPLE IN ARRIVING AT DECISIONS.

ARTICLE I - NAME, NATURE AND MISSION

1.1 NAME:

The organization shall be known as the ISLAMIC COMMUNITY CENTER OF ILLINOIS, hereinafter referred to as ICCI, the Organization or the Center.

1.2 NATURE:

ICCI shall be a religious, charitable, educational, social, cultural, non-political, not-for-profit organization under applicable Federal and State laws, particularly section 501(C)(3) of the Internal Revenue Code.

1.3 MISSION:

The mission of the Islamic Community Center of Illinois is to fulfill the Islamic obligation of Muslims towards Almighty Allah. The Center is committed to preserving Islamic identity, building and supporting a viable Muslim community, promoting comprehensive Islamic way of life based on the Holy Quran and the Sunnah of Prophet Muhammad (PBUH), inculcating true Islamic values in the members in order to contribute positively in building a healthy, safe and moral society at large, and introducing Islam to others.

ARTICLE II - PURPOSES

The purposes of the Organization are: to carry on religious, charitable and educational activities in conformity with the religion of Islam; to do each and everything necessary, suitable or proper in pursuance of its mission and for the accomplishment of its objectives, including, but not limiting the generality of the foregoing; to conduct religious services and prayers, to teach, lecture and disseminate the faith among Muslims and non-Muslims; to establish Masajid, libraries, Islamic centers, educational institutions and permanent meeting places; to accept donations, grants, collect specific or general contributions for the attainment of any of these objectives; to promote a better understanding of Islam by the establishment of centers, libraries, distribution of

religious material, speeches, lectures and teachings; to represent Islam among other faiths, creeds and religions; to open bank accounts, borrow or lend money; to buy, sell, lease, rent, mortgage and trade in property, both real and personal; to do anything which should appear conducive to or expedient for the enhancement and benefit of this Organization, at any time.

The Organization shall strive to procure in its affairs and activities, the participation, association and representation of Muslims of all linguistic, social and ethnic backgrounds.

The Organization will not receive any child for care or placement apart from its own parent or guardian.

The Organization also has such powers as are currently in effect or may hereafter be granted by the General-Not-For-Profit Corporation Act of the State of Illinois.

ARTICLE III – DEFINITION OF MUSLIM AND CONFORMITY TO SHARIAH

3.1 MUSLIM

For the purpose of these Bylaws, a Muslim is a person who believes in Allah (the creator and sustainer of all creation); in Prophet Muhammad (peace be upon him), son of Man, to whom the Qur'an was revealed, as the last and final prophet and messenger of Allah; and in the Qur'an and Sunnah as the basis of binding guidance in life.

3.2 CONFORMITY TO ISLAMIC SHARIAH

All acts of ICCI shall conform to the ISLAMIC SHARIAH, the basic sources of which are the QUR'AN and the SUNNAH. In case of a difference of opinion, the ICCI shall obtain the opinion of renowned and recognized scholars before giving a ruling on the matter.

ARTICLE IV - OFFICES

ICCI shall have and continuously maintain a registered office in the state of Illinois which may or may not be identical to a principal office of ICCI which shall also be located in Illinois.

ARTICLE V - MEMBERS

5.1 CATEGORIES OF MEMBERS AND ELIGIBILITY

ICCI shall have the following three (3) categories of members. Members in any of the categories shall be eighteen years of age. The eligibility requirements for such categories shall be as follows:

5.1.1 Regular Members: Any Muslim shall be eligible to become a Regular Member of ICCI.

5.1.2 Associate Members: Any non-Muslim who accepts the aims and objectives of this Organization shall be eligible to become an Associate Member.

5.1.3 Honorary Members: Any Muslim who has rendered outstanding services to ICCI or the cause of Islam shall be eligible and become an Honorary Member, after being elected by a majority vote of the Board of Directors.

5.2 Admission to membership.

All categories of members, except Honorary Members, shall be admitted to membership by approval of the Executive Committee. If an application is not acted upon in 30 days from date of application the application shall be considered approved.

(a) Rejection of membership by the Executive Committee may be reversed by a two-third majority of the Board of Directors.

(b) After an applicant for membership has been .rejected, the applicant may not make another application for membership for one year thereafter.

(c) Each member may be issued a certificate of membership as provided in Article XII.

5.3 MEMBERS IN GOOD STANDING, RIGHTS, VOTING AND PRIVILEGES

A member is in good standing if he/she is up-to-date in dues payment and is not suspended or expelled. Only Regular Members in good standing shall have voting rights and each such member shall be entitled to one vote on each matter submitted to vote. When a member is not in good standing he loses all rights and privileges of membership. New members shall acquire voting rights once he/she has paid all membership dues for at least two consecutive years before the election day and has been a member for six (6) months. If a member believes his name is erroneously excluded from the official list of voting members, he will be required to produce a membership certificate, cancelled check or cash receipt as evidence of dues payment, before his/her name can be included in the list. The members in good standing shall have privileges as determined by the Board of Directors.

5.4 RESIGNATION.

Any member may resign by filing his intention to do so in writing with the Secretary. However such a resignation shall not relieve the member of his obligation to pay any assessments or other charges accrued and unpaid

5.5 TERMINATION OF MEMBERSHIP.

a- By a two-thirds majority vote the Board of Directors may terminate the membership of a member after an appropriate hearing.

b- By a unanimous consent the Executive Committee .

c- The membership shall be automatically terminated if a member is in default for the dues payment lapsing a period of more than thirty six months.

5.6 REINSTATEMENT.

Upon signed request for re-admission to membership by a former member whose membership was terminated or suspended by the Board, such member may be reinstated to membership by a simple majority vote of the Board, upon such terms as may be deemed appropriate.

5.7 TRANSFER OF MEMBERSHIP.

Membership in this Organization is not transferable or assignable.

5.8 GRIEVANCE / COMPLAINT PROCEDURE.

Any grievance / complaint from a member shall be processed in accordance with the procedure established by the Board of Directors and made available to any member on request. The procedure shall describe the sequence and time line of steps to be followed.

5.9 MEMBERSHIP FEE:

The membership fee shall be decided and may be changed from time to time by the Board of Directors, however, any changes in fees shall not be effective until the following calendar year.

ARTICLE VI - THE GENERAL ASSEMBLY

6.1 The General Assembly shall consist of all members having voting rights.

6.2 The General Assembly shall be the highest authority of 151 the Organization.

6.3 ELECTION MEETING:

There shall be a meeting of the General Assembly no later than the month of January for conducting annual elections.

6.4 ANNUAL MEETING:

The Annual General Assembly meeting shall be held in the month of January each year, for the purpose of acting on the President's Annual Report, Financial Report and for the transaction of such other businesses as may properly come before the meeting. It may also be utilized for annual elections.

6.5 SPECIAL MEETING:

A special meeting of the General Assembly may be called by the President or on the written petition of a simple majority of the Board members. Special meetings may also be called upon a written petition submitted to the Secretary signed by 15% (fifteen percent) of the voting members. The Secretary is required to send notice for the requested meeting within 15 days of receipt of a valid petition and is required to mail the notice with agenda 7 to 14 days prior to the meeting date. If the petition is not valid, the Secretary is required to inform the spokesman of petitioners in no more than 10 days the reasons for the petition's invalidity and will cooperate with them to correct any deficiency.

6.6 TIME AND PLACE OF THE MEETING:

The Board of Directors may designate the time and place of any annual or special meeting.

6.7 NOTICE OF MEETINGS

Written or printed notice stating the place, day and hour of any meeting of the members shall be delivered to each member either personally or by mail, not less than seven (7), nor more than forty(40) days prior to the date of such a meeting, by or at the direction of the President, the Secretary, or the Board members calling the meeting. However, a minimum of ten (10) days notice shall be required for any Annual Meeting. The purpose and agenda of the meeting shall be stated in the notice. If mailed, the notice of a meeting shall be deemed delivered when deposited in the United States mail addressed to the member at his address as it appears on the records of the Organization, with postage thereon prepaid.

6.8 QUORUM

Except as provided in Section 6.4, the voting members holding (50 + 1) percent of the votes which may be cast at any meeting shall constitute a quorum at such meeting (including proxy votes). If a quorum is not present within 45 minutes of the scheduled time for a meeting, a majority of members present may adjourn the meeting from time to time, to the same day for up to 2 hours from the originally scheduled time, or to another day as provided in the notice of the meeting. If the meeting is adjourned for another day, the adjourned meeting shall require no quorum provided that all requirements for calling a meeting of members have been previously met.

6.9 PROXY AND METHOD OF VOTING

- a) At any meeting of members, a voting member may vote in person or by proxy executed in writing by the member.
- b) No proxy shall be valid after six (6) months from the date of its execution unless otherwise provided in the proxy.
Proxy is valid for single elections.
- c) No member shall vote on behalf of more than one member by proxy in addition to his/her own vote.
- d) Voting by proxy shall be limited to immediate family members only (spouse, children, parents and siblings).

e) Proxy must be executed on the prescribed form as determined by the Board. The form must not be changed later than 30 days prior to a meeting and must be made available to all voting members in this 30 day period.

f) The forms may be picked any time prior to the meeting and shall be accepted after verification of signatures of the absent member.

g) Except for elections, the General Assembly shall decide the method of voting including voice vote, show of hands and secret ballots.

ARTICLE VII - THE BOARD OF DIRECTORS

7.1 GENERAL POWERS AND RESPONSIBILITIES.

7.1.1 GENERAL

Subject to the provisions of these Bylaws, the affairs of the Organization shall be managed by its Board of Directors, which will be responsible to the General Assembly. The Board of Directors shall also be the trustee of the Organization and will hold the property of the Organization in trust. The Board shall have the actual care of the properties, but shall have no powers to buy, sell, exchange, mortgage, lease, pledge, transfer or dispose of in any other manner any property of the Organization without specific vote of the General Assembly authorizing such action. The Board shall obtain approval of the General Assembly for any purchase of or improvement to real or personal property in excess of \$ 75,000 (Seventy Five Thousand US dollars). Expenditures on regular operation and maintenance of facilities, disbursement of donor designated funds, and investment of liquid assets or endowment funds do not require such approval. For any purchase of or improvement to real or personal property not exceeding \$ 75,000, approval by two-thirds vote of the Board members in a meeting shall be required. Investment of any funds, including endowment funds for achieving capital growth, may be authorized by the Board with a two-thirds majority vote 226 for such periods and with such guidelines as may be deemed appropriate by the Board. The Board may adopt resolutions containing policies or directives which shall be binding on all, including the President, subject to these Bylaws. The Board can override a decision of the President with a two-thirds majority vote.

Responsibilities of the Board shall include: safeguarding the ideological integrity of the Organization; providing policy guidelines for the programs and activities; approving budget of expenses; long-range planning; ensuring permanency and continuity in operations and programs; providing financial stability to the Organization and performing all such acts that may be necessary for the achievement of the overall objectives of the Organization.

7.1.2 OBTAINING GENERAL ASSEMBLY APPROVAL:

Any matter to be presented before the General Assembly(except routine matters, like annual reports, etc.), including amendments to Bylaws, matters involving financial decisions regarding purchase or sale of ICCI property, or capital expenditure in excess of \$ 75,000 (Seventy Five Thousand American Dollars) shall first be presented in a joint session of the Board and the committee chairmen. Approval by two-thirds of all the Board members and committee chairmen present shall be required to carry the proposal to the General Assembly. In all such matters, the debate and deliberations shall be continued until concurrence of two-thirds of the members is obtained. Quorum for such meeting shall be the same as for a Board meeting. If a proposal is disapproved in the aforementioned manner for presentation before the General Assembly, it can be presented directly to the General Assembly, if 15% (fifteen percent) of the voting members sign a petition to that effect.

7.1.3 NOMINATIONS:

The procedure to be followed for nominations and elections shall be approved in a joint session of the Board members and committee chairmen as described in Section 7.1.2.

7.2 STRUCTURE:

The Board of Directors shall consist of sixteen (16) elected members in addition to the President, the ex-officio, and a designated, non voting, Muslim Scholar for a total of nineteen (19) members. The Board of directors may opt to elect, by simple majority up to Five (5) additional members at large.

7.3 QUALIFICATIONS OF A DIRECTOR.

Qualifications of a director shall include sound Islamic beliefs and practices, voting membership of ICCI for at least two consecutive years prior to election, good standing with the Muslim Community and familiarity with organizational work. Directors-at-Large shall be persons with the above qualifications and recognized in the community for their dedication and adherence to Islam. Directors-at-Large shall be elected in the first Board meeting to bring in special expertise or representation of an under-represented section of the community. The two-year membership requirement shall not apply to Youth Directors and Directors-at-Large, except that they must be members in good standing.

Acceptance of nomination as a Director or Director-at-Large shall carry an understanding that the member agrees to accept any responsibility the Board deems appropriate to assign. A person who has served as a Director and / or Director-at-Large for Four (4) years or more consecutively will not be eligible for election as Director or Director-at-Large in the following year.

7.4 REGULAR MEETINGS:

The Board shall hold a regular meeting no later than the Two Weeks after the election day to elect Directors-at-Large, appoint standing committees, approve the budget and outline of programs for the year, and conduct other necessary business. A Board meeting shall be held no later than May 31 to approve the budget and outline of programs for the following fiscal year. All committee chairmen shall be invited to the budget meeting(s) to present their programs. The committee chairman shall not vote at a Board meeting, except as provided in Section 7.1.2 .

7.5 SPECIAL MEETINGS.

Special meetings of the Board may be called by or at the request of the President or any seven (7) Board members.

The person or persons authorized to call special meetings of the Board may fix any place, either within or outside the State of Illinois as the place for holding any special meeting of the Board. The President may invite committee chairmen to these meetings.

7.6 RULES OF CONDUCT IN MEETINGS.

In addition to the provisions of Article XIX, the following shall govern the conduct in Board meetings:

- i) The proposer of a motion shall be provided the first opportunity to speak in favor of the proposal. Each person including the proposer shall be allowed to speak up to 2 times on the motion. The Board may set a time limit to each speaker.
- ii) The provisions of Paragraph i) may be suspended by a two-thirds majority vote of the Board, only during consideration of a specific main motion.

7.7 NOTICE.

Written notice of a meeting of the Board shall be given at least seven (7) days before the date of the meeting. Notice shall be delivered personally or sent by mail or Email or Phone to each person entitled to attend such a meeting, at his address as shown by the records of the Organization. If mailed, such notice shall be deemed delivered when deposited in the United States mail in a sealed envelope properly addressed, with prepaid postage. Notice of the Board meetings shall be posted on the ICCI bulletin Board.

7.8 INFORMAL ACTION BY BOARD MEMBERS.

Any action required to be taken at a meeting of the Board or any other action which may be taken at a meeting of the Board, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all the members entitled to vote with respect to the subject matter thereof.

7.9 QUORUM.

A majority of the Board of Directors shall constitute a quorum for the transaction of business at any meeting of the Board.

7.10 MANNER OF ACTING.

(a) The act of a majority of the Board members present at a meeting at which a quorum is present shall be the act of the Board of Directors, except where otherwise provided by law or by these Bylaws.

(b) A Board member who has a vested interest in another organization/business, being an official of such organization/business may participate in the discussion regarding any matter related to that organization / business. However, such a Board member shall abstain from voting on that matter.

7.11 MEETINGS OPEN TO MEMBERS:

An ICCI member shall have a right to attend Board meetings as an observer, with any exceptions permitted by The Rules of Order (Article XX).

7.12 VACANCIES.

Any vacancy occurring in the Board of Directors shall be filled by the Board of Directors. A Director elected to fill a vacancy shall serve until the end of the calendar year and until his successor is elected in the next elections and assumes charge.

7.13 COMPENSATION.

Board members shall not receive any compensation for their services as Board members.

7.14 REMOVAL:

Any Board member may be removed and a new member elected by the General Assembly whenever in its judgment, best interest of the Organization would be served thereby. If a Board member (except President and Immediate Past-President) misses two (2) consecutive meetings without an excuse, the Secretary shall notify him along with the notice of the next Board meeting that the Board will consider his removal from the roster and elect his replacement in the forthcoming meeting. Unless the member either attends the meeting or provides a written explanation satisfactory to the Board, the Board shall remove the member and elect his replacement.

ARTICLE VIII - OFFICERS AND EXECUTIVE COMMITTEE

8.1 OFFICERS:

The Officers of the Organization shall be a President, a Vice-President, a Secretary, a Treasurer, and such other officers as may be appointed in accordance with the provisions of this Article. The Board may designate such other Officers, including additional Vice Presidents, one or more Assistant Treasurers or Assistant Secretaries, as it may deem desirable such Officers to have authority, and to perform duties prescribed from time to time by the Board. If there are more than one Vice Presidents, they shall be designated as First V P, Second V P, etc. and shall have that order of succession to act as President as provided herein. Any two or more offices may be held by the same person, except the offices of President, Treasurer and Secretary.

8.2 PRESIDENT:

The President shall be the chief executive officer of the Organization and shall be responsible to the General Assembly. In general, he shall conduct, supervise and control all of the business and affairs of the Organization in accordance with the directives, policy guidelines and programs provided by the Board of Directors. If the President has reservations about a Board directive, he may call a follow up meeting within two (2) weeks for reconsideration of the matter. If the Board does not change its decision, it shall be binding on the President. The President and the Board shall particularly strive for the achievement of Da'wah objectives stated in preamble of these Bylaws making this the guiding principle of all ICCI activities. He shall, except as provided in these Bylaws, preside at all meetings of the members, the Board of Directors and the Executive Committee. He may sign, with the Secretary or any other proper Officer of the Organization authorized by the Board of Directors, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Directors have authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors or by these Bylaws or by statute to some other Officer or agent of the Organization, and in general, shall perform all duties incidental to the office of President. The President shall conduct all business in accordance with the Islamic principle of "SHOORA" (Consultation). With the help of relevant councils and committees he shall prepare the outline of ensuing year's programs and budget for approval by the Board of Directors. He shall have freedom to authorize expenditures within the approved budget limits. If necessary, he shall obtain the Board's approval on a supplementary budget. He shall see that the annual financial report is prepared by the Treasurer, reviewed by a certified accountant, and presented to the Annual General Assembly Meeting.

8.2.1 ELECTION, TENURE AND 376 QUALIFICATIONS:

The President shall be elected by the General Assembly for a Two year term. There are no term limits for the President's position. A candidate for President shall be a voting member of ICCI for at least Two consecutive years prior to election and shall have served in the ICCI as a Board member. The following qualities shall be kept in view in the election of the President.

- (i) Sound Islamic beliefs and practices and good standing with the Muslim community.
- (ii) Overall excellence in piety, trustworthiness and integrity, understanding of the affairs of ICCI, and organizational and administrative ability.

8.2.2 REMOVAL:

The President may be removed from office for gross misconduct or deliberate violation of these Bylaws or, whenever the best interest of the Organization warrants this. An affirmative vote by two-third of all the members of the Board may suspend any or all powers of the President until such time that a General Assembly Meeting is convened and acts on the matter within Thirty (30) days. A two-third vote of the General Assembly, where a quorum is present, shall be required to adopt a 'No Confidence Motion' to remove the President. A meeting of the Board or members, convened for the aforesaid purpose shall be chaired by a chairman pro-tem elected by the Board.

8.3 OTHER OFFICERS:

8.3.1 APPOINTMENT AND TERM OF OFFICE:

Soon after the elections, the President-elect shall consult with Directors (who will hold office in the following year) regarding his choice of Vice-President, Secretary and Treasurer, all of whom must be from Directors. The appointment of these Officers shall be done by the Board, on nomination by the President. In case of rejection by the Board, the President shall successively nominate other names until the Board approves one of them. All other officers shall be appointed by the President. . The term of office shall expire on the day their successors are appointed in the new calendar year.

8.3.2 REMOVAL:

Any Officer, except the President, may be removed by a two-third vote of the Board of Directors.

8.3.3 VICE-PRESIDENT(S):

The term "Vice President is also applied to 1st, 2nd and 3rd 407 Vice Presidents as provided in Section 8.1. In the absence of the President or in the event of his inability or refusal to act or, removal from office, the Vice-President shall perform the duties of the President, and when so acting, shall have all the powers of and be subject to all the restrictions upon the President. If the Vice-President is also not available to perform the duties of President, the Board shall elect one of its members to act as President. In these situations, the person officiating as President shall continue to do so not beyond the end of January in the following year or after the Annual Meeting of members, whichever occurs first. The Vice President shall perform such other duties as from time to time may be assigned by the President or the Board of Directors.

8.3.4 SECRETARY:

The Secretary shall record and keep the minutes of meetings of the members and the Board of Directors in permanent binders provided for that purpose after having them signed by the Secretary and President; see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law; be custodian of the Corporate records and of the Seal of the Organization and see that the Seal of the Organization is affixed to all documents, the execution of which on behalf of the Organization under its seal is duly authorized in accordance with the provisions of these Bylaws; keep a register of the post office address of each member which shall be furnished to the Secretary by such member; and in general, perform all duties incidental to the office of Secretary and such other duties as from time to time may be assigned to him by the President or by the Board of Directors.

8.3.5 TREASURER:

The Treasurer shall have charge and custody of and be responsible for all funds and securities of the Organization; receive and give receipts for monies due and payable to the Organization from any source whatsoever, and deposit all such monies in the name of the Organization in such banks, trust companies or other depositories as shall be selected in accordance with the provisions of Article X of these Bylaws; and in general perform all the duties incidental to the office of Treasurer and such other duties as from time to time may be assigned to him by the President or by the Board of Directors. He shall limit all expenses to the budget ceiling approved by the Board of Directors and inform the President if a supplementary budget approval is necessary. The Treasurer, with the help of the Budget Committee chairman is required to monitor actual cash flow and limit it to the approved cash flow in two-month increments, at which time copies of the financial report shall be provided to chairmen of councils and committees. The Treasurer shall make prompt payments after expense vouchers are signed by the concerned council / committee chairmen. If required by the Board of Directors, the Treasurer shall give a bond for the faithful discharge of his duties in such sum and with such surety or sureties as the Board shall determine. He shall prepare the Annual Financial Report and have it audited or reviewed by a certified public accountant for presentation before the Annual Meeting of members after incorporating the Board's comments, if any. The outgoing Treasurer shall prepare and hand over the Income Tax Return for the Organization to the incoming Treasurer.

8.3.6 ASSISTANT TREASURERS AND ASSISTANT SECRETARIES:

If required by the Board of Directors, the Assistant Treasurers shall give bonds for the faithful discharge of the duties in such sums and with such sureties as the Board of Directors shall determine. In general, the Assistant Treasurers and Assistant Secretaries shall perform such duties as shall be assigned to them by the Treasurer or the Secretary or by the President or the Board of Directors.

8.4 EXECUTIVE COMMITTEE:

The Executive Committee shall be responsible for carrying out the day to day affairs of the Organization 450 under the direction of the Board of Directors. It shall consist of at least seven(7) elected members, including the President, the Vice-President, or if there are more than one Vice Presidents then the First Vice President, the Immediate Past President, the Secretary and the Treasurer.

ARTICLE IX - EDUCATION OF CHILDREN AND YOUTH

(The Board of Education Will draft The Board of Education rules that require approval of Board of Director of the ICCI

(See Appendix A)

ARTICLE X - COMMITTEES AND DEPARTMENTS

10.1 COMMITTEE OF DIRECTORS:

By a resolution adopted by a majority of the Board members in office the Board of Directors may designate one or more committees, each of which shall consist of two or more Directors, and to the extent provided in said resolution, shall have and exercise the authority of the Board of Directors in the management of the Organization. However, the designation of such committees and the delegation there to of authority shall not operate to relieve the Board of Directors, or any individual Director, of any responsibility imposed upon it or him by law.

10.2 STANDING COMMITTEES.

The following standing committees and their chairmen shall be appointed annually in the first meeting of the Board to carry on the functions described. The chairman shall designate one of the members as co-chairman after consulting the committee members. Except as provided otherwise in these Bylaws, each committee shall have at least 3 members The Bylaws Committee shall have at least 5 members The chairman, co-chairman and members of the Bylaws Committee the Nomination Committee and the Election Committee shall be appointed by the Board on nomination by the President, from individuals who are members in good standing but need not be members of the Board of Directors.

10.2.1 BYLAWS COMMITTEE:

Shall review and report its findings on all matters related to Bylaws and Rules referred to it by the Board or the President. It shall also make necessary recommendations for changes to Bylaws, when requested by the Board.

10.2.2 NOMINATION COMMITTEE:

Shall consult all members and prepare nominations for elections according to the provisions of these Bylaws.

10.2.3 ELECTION COMMITTEE: Shall conduct elections in accordance to the guideline of the Board

10.3 FUNCTIONAL COMMITTEES:

There shall be various functional committees as described below. The Board of Directors may drop one or more of these committees, designate new functional committees, or reassign functions of these committees by a specific resolution to that effect. The President shall annually appoint the committee chairmen in consultation with the department heads and co-chairmen and the committee members in consultation with the respective chairmen. Other committees may be appointed by the President or the Board when the need arises.

Except as otherwise provided in a resolution of the Board, members of the committees shall be members of the Organization. Each committee shall consist of at least three members.

10.3.1 BOOK SERVICE COMMITTEE:

Shall make various Islamic literature, Eid cards and other related articles available to the community.

10.3.2 BUILDING AND SECURITY COMMITTEE:

Shall have general charge of the administration and upkeep of the buildings and grounds including security arrangements.

10.3.3 COMMUNITY COUNSELLING COMMITTEE:

Shall be responsible for providing counseling and resolving family disputes according to Shariah.

10.3.4 HUMAN RESOURCES COMMITTEE:

Shall assist in the appointment of personnel in both paid and voluntary positions. Shall maintain contract and files related to paid employees, and administer their benefits.

10.3.5 BUDGET AND FUND RAISING COMMITTEE:

Under the direction of the President, this committee shall prepare the annual budget for approval by the Board. This committee shall also be responsible for raising funds to meet budget expenses and monitoring monthly revenues and expenses to assure compliance with the budget. The Treasurer shall be a member of this committee.

10.3.6 INVESTMENT COMMITTEE:

Shall promote, create and develop financial base of the community and take measures for generating regular income for ICCI from investments.

10.3.7 LIBRARY COMMITTEE:

Shall be responsible for the efficient functioning of the I

10.3.8 MEMBERSHIP COMMITTEE:

Shall be responsible for membership drive. This committee shall urge Muslims of all linguistic, ethnic and geographic backgrounds to become ICCI members and benefit from its programs and facilities.

10.3.9 PLANNING COMMITTEE:

Shall prepare, update and maintain long range plans for ICCI

10.3.10 PUBLIC RELATIONS COMMITTEE:

Shall be responsible for all public relations and information work.

10.3.11 PUBLICATION COMMITTEE:

Shall be responsible for publication of ICCI Newsletter and other ICCI literature.

10.3.12 REHABILITATION AND WELFARE COMMITTEE:

Shall be responsible for providing help and assistance to those who are in financial difficulty or need assistance otherwise.

10.3.13 RELIGIOUS AFFAIRS COMMITTEE:

Shall be responsible for marriages, shahadah, conversions to Islam, funeral arrangements and other religious services. It shall also be responsible for obtaining authoritative religious opinions on any matter that may be brought before it.

10.3.14 SOCIAL AFFAIRS AND RECREATION COMMITTEE:

This committee shall be responsible for social and recreational programs such as Iftar party, picnics, pot-luck dinners, etc.

9.3.15 TARBIAH PROGRAM COMMITTEE:

Shall strive to inculcate in the participants, character and qualities desired by Islam for an Islamic worker and to train them to be effective da'ees.

10.3.16 WOMEN'S PROGRAMS COMMITTEE:

Shall be responsible for making programs of special interest to Muslim women.

10.4 TERM OF OFFICE:

Each member of a committee shall remain in office until the end of January in the following year or the day of the annual meeting, which ever occurs first, unless the committee is terminated sooner, or unless such member is removed from such committee or unless such member ceases to qualify as a member thereof. The same person shall not serve as chairman of a committee for more than Four consecutive terms.

10.5 REMOVAL:

Any member of a committee, after being provided opportunity to be heard, may be removed by the person or persons authorized to appoint such member whenever in his / their judgment, the best interest of the Organization shall be served by such removal.

10.6 VACANCIES:

Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided in the case of the original appointments.

10.7 QUORUM:

Unless otherwise provided in the resolution of the Board of Directors, a majority of the whole committee shall constitute a quorum and the act of the majority of the members present at a meeting at which a quorum is present shall be the act of the committee.

10.8 RULES:

Each committee may adopt rules, for its own government not inconsistent with these Bylaws or with rules adopted by the Board of Directors.

10.9 DEPARTMENTS:

The Board may designate departments as deemed appropriate, placing a number of committees under each of such departments. A Department Head appointed by the President shall coordinate and supervise the work of committees assigned to his/her department.

ARTICLE XI - CONTRACTS, CHECKS, DEPOSITS AND FUNDS

11.1 CONTRACTS:

In addition to the officers authorized by these Bylaws, the Board of Directors may authorize any Officers , or Agents of the Organization , to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Organization; such authority may be general or confined to specific instances.

11.2 CHECKS, DRAFTS, etc.:

All checks, drafts or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Organization shall be signed by such Officer or Officers, Agent or Agents of the Organization and in such manner as shall from time to time be determined by resolution of the Board of Directors. In the absence of a specific resolution of the Board, such instruments shall be signed by the Treasurer and the President or Vice-President of the Organization.

11.3 INVESTMENTS:

To the extent and manner provided in these Bylaws or in a resolution adopted by the General Assembly, the Board of Directors may invest funds of the Organization in any real or personal property, lend money for its corporate purposes, and take and hold real and personal property as security for the payment of funds so invested or loaned.

11.4 DEPOSITS:

All funds of the Organization shall be deposited from time to time to the credit of the Organization in such banks, trust companies or other depositories as the Board of Directors may select. The Board of Directors may designate this authority to a committee of Directors.

11.5 GIFTS:

The Board of Directors may accept on behalf of the Organization any contribution, gift, bequest or device for the general purposes or for any special purpose of the Organization.

ARTICLE XII - CERTIFICATES OF MEMBERSHIP

12.1 CERTIFICATES OF MEMBERSHIP:

The Board of Directors may provide for the issuance of certificates evidencing membership in the Organization in a form as determined by the Board. Such certificates shall be signed by the Secretary or his designate. The name and address of each member and the date of issuance of the certificate shall be entered on the records of the Organization. If any certificate is lost, mutilated or destroyed, a new certificate may be issued therefore upon such terms and conditions as the Board of Directors may determine.

12.2 ISSUANCE OF CERTIFICATES:

When a member has been admitted to membership and has paid dues that may then be required, a certificate of membership shall be issued in his name and delivered to him by the Secretary if the Board of Directors has provided for the issuance of certificates of membership under the provisions of Section 12.1

ARTICLE XIII - BOOKS AND RECORDS

The Organization shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its members, Board of Directors and Committees having any of the authority of the Board of Directors, and shall keep at the registered or principal office, a record giving the names and addresses of the members entitled to vote. All books and records of the Organization may be inspected by any voting member or his agent or attorney for any proper purpose at any reasonable time.

ARTICLE XIV - FISCAL YEAR

The fiscal year of the Organization shall begin on the first day of January and end on **ARTICLE XV – CORPORATE SEAL**

The Board of Directors shall provide a Corporate Seal which shall be in the form of a circle and shall have inscribed thereon the name of the Organization and the words "Corporate Seal, Illinois".

ARTICLE XVI - WAIVER OF NOTICE

Whenever any notice is required to be given under the provisions of the General-Not-For-Profit Organization Act of Illinois or under the provisions of the Articles of Incorporation or the Bylaws of the Organization, a waiver thereof, in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice. The attendance of a person at any meeting shall constitute a waiver of notice of such meeting, except where he attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

ARTICLE XVII – AFFILIATION

17.1 Any Islamic organizations that agree with the objectives and Bylaws of ICCI or have similar objectives, operate on principle of Shoorā, and conduct regular Islamic activities, shall be eligible to become affiliated with ICCI.

17.2 Upon written request from an organization, filed with the Secretary of ICCI with their constitution/Bylaws, the Board of Directors may affiliate such organization with ICCI, under such terms as the Board may deem appropriate.

17.3 Its relationship with ICCI shall be based on mutual cooperation and to best serve the best cause of Islam.

17.4 An Affiliated organizations shall be eligible to receive benefits, such as the services and facilities of ICCI, on priority basis.

17.5 There shall be no obligation whatsoever on ICCI in regards to any financial or other liabilities of any of the affiliated organizations.

ARTICLE XVIII – DISSOLUTION

In the event of liquidation or dissolution of this Organization, all assets are to be transferred to the North American Islamic Trust (NAIT), or in case of its non existence, to a tax-exempt Muslim organization, such organization to be determined by a majority of the members attending the first meeting called after dissolution proceedings are started, or if that is also not feasible, to any similar organization enjoying the same status and pursuing the same goals and purposes as per Article III of these Bylaws.

ARTICLE XIX - AMENDMENTS

19. 1 BYLAWS:

The “Preamble” and “Article III, DEFINITION OF MUSLIM AND CONFORMITY TO SHARIAH” are non amendable. Remainder of these Bylaws may be altered, amended or repealed, and new Bylaws adopted in the following manner:

(i) The Board of Directors and committee chairman may approve any proposed amendment(s) in one of the joint meeting or Members may propose amendments by submitting it to the Secretary in writing, signed by at least fifteen (15) percent of the voting members. The Board may review the proposals and make its recommendations not later than six weeks from the submittal by members.

(ii) The Secretary shall call a meeting of members in accordance with the requirements of these Bylaws, with the exception that a minimum of 10 days notice shall be required. The Secretary shall also state in the notice, the availability of a copy of the proposed amendments, along with the Board's recommendations, to any member requesting such a copy.

(iii) A proposed amendment shall be adopted upon receiving affirmative votes from a majority of the voting members represented in person or by proxy at such a meeting.

19. 2 ARTICLES OF INORGANIZATION:

The procedure described in Section 19.1 above for amendments to the Bylaws shall also be adopted for amendments to the Articles of Incorporation, with the exception that the proposed amendment shall be adopted upon receiving affirmative votes from at least two-thirds of the voting members represented in person or by proxy at such meeting.

ARTICLE XX - RULES OF ORDER

The meetings of the General Assembly, the Board of Directors, and various committees shall be conducted in accordance with the latest edition of "Robert's Rules of Order", with the following addition:

- (i) Meetings shall begin with the recitation of Qur'an and end with dua'.
- (ii) No question is in order that conflicts with the fundamental principles and laws of Islam.
- (iii) All debates shall be carried out in an atmosphere of Islamic brotherhood.

ARTICLE XXI – GLOSSARY OF ISLAMIC TERMS

(Refer to Article XXI for Glossary of Islamic Terms. Will be drafted)
(To be inserted)

THE BY LAWS WERE AMENDED ON NOVEMBER 22, 2007.